



Future Generations Evaluation (includes Equalities and Sustainability Impact Assessments)

<p>Name of the Officer completing the evaluation Hazel Clatworthy</p> <p>Phone no: x4843 E-mail: hazelclatworthy@monmouthshire.gov.uk</p>	<p>Please give a brief description of the aims of the proposal</p> <p>To approve and endorse the Council’s Wellbeing Objectives and Statement</p>
<p>Name of Service</p> <p>Policy and Performance</p>	<p>Date Future Generations Evaluation form completed</p> <p>8th March 2017</p>

NB. Key strategies and documents that may help you identify your contribution to the wellbeing goals and sustainable development principles include: Single Integrated Plan, Continuance Agreement, Improvement Plan, Local Development Plan, People Strategy, Asset Management Plan, Green Infrastructure SPG, Welsh Language Standards, etc



1. Does your proposal deliver any of the well-being goals below? Please explain the impact (positive and negative) you expect, together with suggestions of how to mitigate negative impacts or better contribute to the goal.




Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
<p>A prosperous Wales Efficient use of resources, skilled, educated people, generates wealth, provides jobs</p>	<p>All of the objectives contribute to a prosperous Wales, through ensuring children and young people have the skills they need for employment, through maximizing social assets, maximizing the benefits of the built and natural environment, reducing carbon emissions and working with businesses and community to develop a thriving county.</p>	<p>More specific details regarding contributions to the wellbeing goals will come through subsequent Future Generations Evaluations as specific actions are developed under the objectives.</p>

Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
<p>A resilient Wales Maintain and enhance biodiversity and ecosystems that support resilience and can adapt to change (e.g. climate change)</p>	<p>Objective 3 directly relates to maintaining, enhancing and building resilience in the natural and built environment and reducing carbon emissions whilst also making the most of the benefits that the natural environment brings to the economy and health and wellbeing.</p>	<p>As above</p>
<p>A healthier Wales People's physical and mental wellbeing is maximized and health impacts are understood</p>	<p>All of the objectives contribute to a healthier Wales through tackling childhood obesity and ACEs, improving mental health and reducing isolation, encouraging volunteering, increasing access to the countryside and recreation opportunities and increasing active travel etc.</p>	<p>As above</p>
<p>A Wales of cohesive communities Communities are attractive, viable, safe and well connected</p>	<p>All of the objectives contribute to cohesive communities, but in particular Objective 2 aims to build community action and support for people in our communities through volunteering. Objectives 3 and 4 will also be key in working towards attractive and well connected communities.</p>	<p>As above</p>
<p>A globally responsible Wales Taking account of impact on global well-being when considering local social, economic and environmental wellbeing</p>	<p>Objectives 3 and 4 have the most direct contribution to a globally responsible Wales, through recognising the impact that our actions have on the local and global environment, in particular through purchasing decisions and carbon emissions.</p>	<p>As above</p>
<p>A Wales of vibrant culture and thriving Welsh language Culture, heritage and Welsh language are promoted and protected. People</p>	<p>Objective 1 ensures that children have the opportunity to study in Welsh, and Objectives 3 and 4 aim to maximise the contribution that our culture, built and natural assets can contribute to the economy through tourism. Objective 2 encourages</p>	<p>As above</p>

Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
are encouraged to do sport, art and recreation	volunteering and building up a strong sense of community and belonging.	
A more equal Wales People can fulfil their potential no matter what their background or circumstances	Each of the objectives have a role to play in ensuring that people of all ages and backgrounds are cared for, protected and have the opportunity to contribute to their community and local economy.	As above

2. How has your proposal embedded and prioritised the sustainable governance principles in its development?

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 <p>Balancing short term need with long term and planning for the future</p> <p>Long Term</p>	Whereas in the past our Improvement Plan objectives were predominantly short term actions for service improvements, the Wellbeing Objectives are broader and take a much more long term perspective. Although there will need to be shorter term actions beneath these longer term objectives, the longer term objectives set the focus for generational change.	More specific details regarding contributions to the sustainable development principle will come through subsequent Future Generations Evaluations as specific actions are developed under the objectives.
 <p>Working together with other partners to deliver objectives</p> <p>Collaboration</p>	The Well-being Assessment has played a significant role in informing the Well-being Objectives. This has been developed in partnership with all the public sector partners on the Public Service Board who have assisted with engagement, supplying data and shaping and editing the final document. Going forward, many of the actions that will be delivered through the Well-being Objectives will be delivered through partnership arrangements.	As above

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 <p data-bbox="136 504 297 531">Involvement</p> <p data-bbox="349 284 517 464">Involving those with an interest and seeking their views</p>	<p data-bbox="544 256 1328 531">The Wellbeing Objectives have been heavily informed by the Our Monmouthshire community engagement work carried out during 2016 (over 1400 people engaged with). Officers working in Monmouthshire have had the opportunity to contribute to the initial formulation of the Objectives through two staff drop in sessions. Actions will be developed over the next 2-3 months through close involvement and discussion with officers, prior to this being presented back to Councillors post election.</p>	<p data-bbox="1350 256 1480 284">As above</p>
 <p data-bbox="152 807 293 834">Prevention</p> <p data-bbox="349 571 506 866">Putting resources into preventing problems occurring or getting worse</p>	<p data-bbox="544 571 1328 842">The aim of each of the four Well-being Objectives are very much about taking action now in order to prevent problems in the future. For example, we are looking to develop community capacity and volunteering and new ways of working now in order to prevent an overdependence on institutional care in the future with an ageing population. Similarly working with families during the first 1000 days of a child's life aims to prevent long term health problems and damaging behaviours.</p>	<p data-bbox="1350 571 1480 598">As above</p>
 <p data-bbox="159 1158 297 1185">Integration</p> <p data-bbox="349 914 517 1177">Considering impact on all wellbeing goals together and on other bodies</p>	<p data-bbox="544 911 1328 1182">The four Well-being Objectives are all integrated, and each one can have positive and negative impacts on each other. Intentionally the objectives do not sit neatly within particular departments, since multiple sections of the Council will contribute to each of the Objectives, increasing the likelihood of more joined up working. Likewise, although the responsibility of the Council, the Council will work together with other partners to help deliver many aspects of the Objectives.</p>	<p data-bbox="1350 911 1480 938">As above</p>

3. Are your proposals going to affect any people or groups of people with protected characteristics? Please explain the impact, the evidence you have used and any action you are taking below. For more detailed information on the protected characteristics, the Equality Act 2010 and the Welsh Language Standards that apply to Monmouthshire Council please follow this link: <http://hub/corporatedocs/Equalities/Forms/AllItems.aspx> or contact Alan Burkitt on 01633 644010 or alanburkitt@monmouthshire.gov.uk

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Age	The Wellbeing Objectives aim to bring multiple benefits to all age groups, but Objectives 1 and 2 also focus particularly on the early years of life and on increasing wellbeing throughout people's lives and into their old age.		More specific details regarding impacts on protected characteristics will come through subsequent Future Generations Evaluations as specific actions are developed under the objectives.
Disability	The Wellbeing Objectives aim to bring multiple benefits to everyone, but Objective 2 is likely to particularly bring benefits to people who have disabilities and are less mobile		As above
Gender reassignment	The Wellbeing Objectives aim to bring multiple benefits to everyone		As above
Marriage or civil partnership	The Wellbeing Objectives aim to bring multiple benefits to everyone		As above
Pregnancy or maternity	The Wellbeing Objectives aim to bring multiple benefits to everyone, but Objective 1 also includes a focus on the first 1000 days of life from conception onwards.		As above
Race	The Wellbeing Objectives aim to bring multiple benefits to everyone		As above
Religion or Belief	The Wellbeing Objectives aim to bring multiple benefits to everyone		As above
Sex	The Wellbeing Objectives aim to bring multiple benefits to everyone		As above

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Sexual Orientation	The Wellbeing Objectives aim to bring multiple benefits to everyone		As above
Welsh Language	The Wellbeing Objectives aim to bring multiple benefits to everyone, but Objective 1 will include provision of Welsh Language education.		As above

- 4. Council has agreed the need to consider the impact its decisions has on important responsibilities of Corporate Parenting and safeguarding. Are your proposals going to affect either of these responsibilities?** For more information please see the guidance <http://hub/corporatedocs/Democratic%20Services/Safeguarding%20Guidance.docx> and for more on Monmouthshire's Corporate Parenting Strategy see <http://hub/corporatedocs/SitePages/Corporate%20Parenting%20Strategy.aspx>

	Describe any positive impacts your proposal has on safeguarding and corporate parenting	Describe any negative impacts your proposal has on safeguarding and corporate parenting	What will you do/ have you done to mitigate any negative impacts or better contribute to positive impacts?
Safeguarding	Safeguarding will be a consistent theme and priority throughout the delivery of all the objectives		
Corporate Parenting	Considering the role of corporate parent and looked after will be a consistent theme and priority throughout the delivery of all the objectives, but in particular through Objective 1.		

- 5. What evidence and data has informed the development of your proposal?**

The following have informed the development of the Well-being Objectives:

- The Well-being assessment, which draws together findings from data, academic research and policy papers and the views of local people. Between August and December 2016 staff from public services in Monmouthshire attended over 80 events, speaking to more than 1400 people as part of the “Our Monmouthshire” engagement process. We asked two questions: ‘What is good about where you live?’ and ‘What could make it even better?’
- In order to set objectives that guide and steer the actions and decisions of the whole Council a range of evidence, legislation and policy that guides the Council’s decisions has been considered.
- The previous Improvement Plan has also informed the development of the Objectives.

6. SUMMARY: As a result of completing this form, what are the main positive and negative impacts of your proposal, how have they informed/changed the development of the proposal so far and what will you be doing in future?

The Well-being Objectives will have positive impacts on each of the Wellbeing Goals and have been developed and will be delivered in line with the 5 ways of working set out in the sustainable development principle.

Any projects, plans or proposals that follow as actions contributing towards the Well-being Objectives will, where required, if be subject to their own more detailed Future Generations Evaluation.

7. ACTIONS: As a result of completing this form are there any further actions you will be undertaking? Please detail them below, if applicable.

What are you going to do	When are you going to do it?	Who is responsible	Progress

8. MONITORING: The impacts of this proposal will need to be monitored and reviewed. Please specify the date at which you will evaluate the impact, and where you will report the results of the review.

The impacts of this proposal will be evaluated on:	The well-being objectives will be reviewed annually and a report detailing progress made in the financial year produced and published no later than the following October, this will be reported to the Council's select committees and full Council.
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9. VERSION CONTROL: The Future Generations Evaluation should be used at the earliest stages of decision making, and then honed and refined throughout the decision making process. It is important to keep a record of this process so that we can demonstrate how we have considered and built in sustainable development wherever possible.

Version No.	Decision making stage	Date considered	Brief description of any amendments made following consideration
1	Council	20 th March 2017	